



7KLV JXLGH GHVFULEHV WKH EHQH¿WV DYDLODEOH WR \RX DQG \RXU HOL  
GSHQGHQWV 6RPH EHQH¿WV DUH DXWRPDWLFDO\ SUKYLGHG WR \RX ZKL  
UHTXLUH \RXU DFWLYH HQUROOPHQW E\ FHWDLQ GHGOLQHV  
3OHDVH UHDG WKRURXJKO\ WR XQGHUVWDQG \RXU EHQH¿WV DQG WKH DFWL  
\RX QHHG WR WDNH WR HQUROO LQ RU WR PDNH FKDQJHV WR \RXU EHQH¿W

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This guide contains only highlights of Shirley Ryan  
 \$ E L O L W \ / D E E H Q H ı W S O D Q V D Q G S R O L F L H  
 discrepancy between this guide and the governing plan or  
 policy, the governing plan document or policy will prevail.

Shirley Ryan AbilityLab retains the right to add, change, or  
 H O L P L Q D W H D Q \ E H Q H ı W S O D Q R U \$ R O L F V



Health Insurance, HSA, FSAs, Voluntary Health Benefits, Disability Benefits, and Life and AD&D Insurance

<RX DUH HOLJLEOH IRU WKHVH EHQHÀWV LI \RX DUH

< \$ IXOO WLPH HPSOR\HH GHÀQHG DV DQ HPSOR\HH ZKR LV UHJXODUO\ V )XOO 7LPH (TXLYDOHQW RU )7( LV EHWZHHQ DQG R

< \$ SWUWLPH HPSOR\HH GHÀQHG DV DQ HPSOR\HH ZKR LV UHJXODUO\ KRXUV SHU ZHHN )7( LV EHWZHHQ DQG

,I \RX DUH DQ HPSOR\HH ZKR LV UHJXODUO\ VFKHG XOHG WR ZF \RX DUH D UHJLVWU\ RQ FDOO HPSOR\HH \RX FDQ EHFRPH HOL &DUH \$FW \$\$\$ HOLJLELOLW\ UHTXLUHPHQW RI ZRUNLQJ DQ D ZHHN SHULRG DV GHÀQHG E\ 6KLUOH\ 5\DQ \$ELOLW\DE

\* Regularly scheduled means the normal work schedule established for your position(s) on a regular basis. Picking up an extra shift on an ad hoc EDVLV GRHV QRW FDKQJH \RXU UHJXODU VFKHG XOH RU )7( IRU WKH SXUSRVH RI GHWHUPLQ

401(k) Retirement Savings Plan

<RX DUH HOLJLEOH IRU N XQOHVV \RX DUH

< \$ QRQUHVLGHQW DOLHQ ZLWK QRORPHGHV6W\DWB W LQRRP86

< \$ OHDVH HPSOR

Commuter Benefits, Time-Off Benefits, and Additional Benefits







Loss of Employee Eligibility

,I \RX UHGXFH \RXU UHJXODUO\ VFKHGXOHG KRXUV WR EH XQG RQ FDOO HPSOR\HH RU WHUPLQDWH HPSOR\PHQW ZLWK 6KLUO  
< \$W WKH WIKG FRQWK PHGLFDO GHQWDO DQG YLVLRQ  
< ,PPHGLDWHOYHD\DOHRWKHU FR

Loss of Dependent Eligibility

,I \RXU FRYHUHG GHSHQGHQW ORVHV HOLJLELOLW\ WKHLU FR  
< \$W WKH WIKG FRQWK PHGLFDO GHQWDO DQG YLVLRQ  
< ,PPHGLDWHOYHD\DOHRWKHU FR

Consolidated Omnibus Budget Reconciliation Act (COBRA)

:KHQ \RXU FRYHUDJH HQGV \RX PD\ EH DEOH WR FRQWUHQX\$ \R FRYHUDJH WKURXJK &2%5\$ :KHQ \RXU FRYHUHG GHSHQGHQW\ FRQWLQXH WKHLU PHGLFDO GHQWDO YLVLRQ DQG RU +HDOW  
,I \RX DQG RU \RXU FRYHUHG GHSHQGHQWV DUH HOLJLEOH IRU :DJH:RUNV ZLOO PDLO D &2%5\$ SDFNHW WR \RXU SULPDU\ KR  
)RU PRUH LQIRUPDWLRQ DERXW &2%5\$ YLVLVW WKH 'HSDUWPHO



7KHUH LV DQ 2SHQ (QUROOPHQW SHULRG HDFK IDOO IRU  
\RX WR HQUROO LQ RU PDNH FKDQJHV WR \RXU KHDOWK  
LQVXUDQFH +6\$ )6\$V YROXQWDU\ KHDOWK EHQHÀWV DQG  
VXSSOHPHQWDO OLIH LQVXUDQFH FRYHUDJH IRU WKH XSFRPLQJ  
\HDU <RX VKRXOG WDNH WKLV RSSRUWXQLW\ WR UHYLHZ  
\RXU EHQHÀWV QHHGV DQG PDNH \RXU EHQHÀWV HOHFWLRQV  
LQ :RUNGD\ 2SHQ (QUROOPHQW HOHFWLRQV WDNH HIIHFW  
RQ -DQXDU\ RI WKH IROORZLQJ \HDU \$IWHU WKH 2SHQ  
(QUROOPHQW SHULRG HQGV \RX ZLOO QRW EH DEOH WR PDNH  
FKDQJHV LQFOXGLQJ DGGLQJ DQG GURSSLQJ GHSHQQGHQWV  
XQOHVV \RX H[SHULHQFH D 4XDOLI\LQJ /LIH (YHQW 5HIHU  
WR WKH 4XDOLI\LQJ /LIH (YHQW VHFWRU RI WKLV \*XLGH IRU  
PRUH LQIRUPDWLRQ

,I \RX GR QRW WDNH DQ\ DFWLRQ GXULQJ WKH 2SHQ  
(QUROOPHQW SHULRG \RXU FRYHUDJH LQ HIIHFW DW WKH HQG  
RI WKH \HDU ZLOO FDUU\ RYHU LQWR WKH IROORZLQJ \HDU ZLVK  
WKH H[FHSWLRQV RI +6\$ DQG )6\$V )RU WKHVH EHQHÀWV  
\RX ZLOO GHIDXOW WR 'ZDLYHµ IRU WKH IROORZLQJ \HDU

,I \RX DUH HQUROOHG LQ KHDOWK LQVXUDQFH YROXQWDU\  
KHDOWK EHQHÀWV DQG RU VXSSOHPHQWDO OLIH LQVXUDQFH  
DQG ZLVK WR GURS \RXU FRYHUDJH IRU WKH XSFRPLQJ  
\HDU \RX PXVW ZDLYH WKH FRYHUDJH \RX ZLVK WR  
GURS DQG VXEPLW \RXU HOHFWLRQV GXULQJ WKH 2SHQ  
(QUROOPHQW SHULRG



6LJQLÀFDQW &RVW &KDQJH(Y  
 GD\IURP WKH GDWH RI \RXU 6LJQLÀFDQW &RVW  
 &KDQJH (YHQW WR UHSRUW \RXU HYHQW DQG PDNH  
 FKDQJHV WR \RXU EHQHÀWV LQ :RUNGD\ <RXU FKDQJHV  
 ZLOO EH UHYLHZHG E\ +5 6LJQLÀFDQW &RVW &KDQJH  
 (YHQWV LQFOXGH

“ 6LJQLÀFDQW FWR WKH FRVW RI \RXU RU \RXU  
 GHSHQGHQWV EHQHÀW FRYHUDJH

“ 6LJQLÀFDQW FWR WKH FRVW RI \RXU  
 GHSHQGHQW FDUH

Change in Coverage Under Another Employer

Plan: <RX KDYH GD\IURP WKH GDWH RI \RXU  
 FKDQJH LQ FRYHUDJH XQGHU DQRWKHU HPSOR\HU  
 SODQ WR UHSRUW \RXU HYHQW DQG PDNH FKDQJHV WR  
 \RXU EHQHÀWV LQ :RUNGD\ <RXU FKDQJHV ZLOO EH

FKDQJ@H GQH XQGHU DQRWKHU H 0đ p...P  
 SFOXGH

# Medical Insurance

<RXU PHGLFDO LQVXUDQFH KHOS \RX DQG \RXU HOLJLEOH GH  
FDUH³DQG SUHVFULSWLRQ GUXJ :H RIIHU WKUHH PHGLFDO SO  
%%6,/ 3UHVFULSWLRQ GUXJ FRYHUDJH XQGHU DOO WKUHH

2XU WKUHH PHGLFDO SODQV DUH

- 3UHIHUVLGHU 2UJDQLJDWLRQ 332
  - +HDOWK 0DLQWHQDQFH 2UJDQLJDWLRQ +02
  - +LJK 'HGXFWLEOH +HDOWK 3ODQ +' +3
- 7KH 332 DQG +' +3 SODQV DUH D



# BCBSIL Resources

:LWK D %OXH \$FFHV V IRU 0HPEHUV DFFRXQW \RX OO KDYH









2024 Benefits Guide—Employees

Calendar Year Deductible (Embedded)		
<b>Medical</b>		
Individual	\$3,200	\$6,400
Family	\$6,400	\$12,800
Calendar Year Out-of-Pocket Maximum (Embedded)		
Individual	\$3,200	\$6,400
Family	\$6,400	\$12,800
Coinsurance		
Plan Covers	100%	50%
Hospital Charges		
Urgent Care	100% after deductible	No charge
Emergency Room	100% after deductible	
Outpatient	100% after deductible	No charge
Inpatient	100% after deductible	No charge
Physician Charges		
Wellness Screenings and Care	100%, no deductible	No charge
Virtual Visit	100% after deductible	No charge
Prescription Drugs		
<b>Generic (Mandatory)</b>		
Retail	100% after deductible	No charge
Mail Order	100% after deductible	
<b>Brand Formulary</b>		
Retail	100% after deductible	No charge
Mail Order	100% after deductible	
<b>Brand Non-Formulary</b>		
Retail	100% after deductible	No charge
Mail Order	100% after deductible	
Prescription medications can be mail-ordered for home delivery to treat chronic conditions or diseases for which you take maintenance medications. You may only obtain medication amounts authorized by your doctor, but may be able to save money by ordering a 90-day supply.		

3 UHFH UWL & FDWLRQ LV UHTXLUHG SULRU WR DOO HOHFWLYH LQSDWLHQW DGPLV  
 (PHUJHQF) DQG REVHWHULF DGPLVVLRQ QRWL & FDWLRQ UHTXLUHG ZLWK LQ WZR  
 <

ÀRX FDQ5HhH \RXU +6\$ W( SD\ IRU BXHOL !nP0PBåLhHO  
 HI HQd!`o \- RU çD• LQ WKH +' +3 SODQ \RX PD\ EH  
 !KHQ \RX HQURÓÓ LQ WKH +6\$ 7KLV  
 !HQd!`o LQFO`åH \RXU DO`HO`åHW`Ho`åLEOLLP  
 HOLJLEOH IRU D +HDOWK 6DY LQJV \$FFRXQW +6\$ 7KLV  
 FRLQgH LQFæ D P0 °EP0 €P`• 0 A`åHW`FR`å`RX  
 WULSOH WD[ DGYDQWDA!nP0@`• € p0ø€p00ARX FR pPÀPT€p€0  
 R €000Uđ€ p@`°đ0#)UT` \RXU R €00p@`° 0Uđ€€0p°P € €0  
 LQWH\_Ho`å D P0À@`•`å SD\ IRU BXHOL !nP0PBåLhHO  
 „[ HQd!`o WD[ “\_H@WULEHWÆR `0  
 DPH bXPßHo`å W( b{DtH LQFR H WD[ LQ hHOLIRW,, LO D P01H;  
 Đ  
 DPH bXPßHo`å W( b{DtH LQFR H WD[ LQ €`0°0`0 °À €0@`å 7V4XQ !`

Funding Your HSA

31& %HQH)LW 3OXV LV UHTXLL  
 EHIRUH WKH\ FDQ RSHQ \RXU  
 WR YHULI\ \RXU LGHQWLW\ \R  
 31& %HQH)LW 3OXV WR FRUUH  
 \RXU LGHQWLW\ 2QFH \RXU +6  
 FRQWULEXWH PRQH\ LQWR \RX  
 SD\UROO GHGXFWRQV XS WR  
 PD[LPXPV VHW E\ WKH ,56

You Only	\$4,150
You + Spouse/Partner	\$8,300
You + Child(ren)	\$8,300
You + Spouse/Partner + Child(ren)	\$8,300

<RX FDQ HOHFW RU FKDQJH \R  
 FRQWULEXWLRQV GXULQJ RSH  
 :RUNGD\

,I \RX DUH DJH RU ROGHU E  
 \HDU \RX PD\ PDNH DQ DGGLW  
 FRQWULEXWLRQ RI

,I \RX DUH QRW DQ +6\$ HOLJL  
 FDOHQGDU \HDU WKH OLPLW  
 +RZHYHU \RX PD\ VWLOO EH [X  
 IXOO DQQXDO OLPLW LI \RX PI

,I \RX FKDQJH FRYHUDJH OHYI  
 H[DPSOH IURP <RX 2QO\µ WR  
 3DUWQHUP RU <RX &KLOG U  
 3DUWQHUP &KLOG UHQ \RXL  
 SURUDWHG E\ PRQWK

)RU GHWDLOV DERXW SURUDWLRQ RI FRQWULEXWLRQV  
 OLPLWV UHIHU WR ,56 3XEOLFDWLRQ DW

You control when, where, and how you use your HSA money.

- If you have enough money in your HSA, you can use \RXU PRQH\ WR SD\ IRU TXDOLHG PHG directly
- If you do not have enough money in your HSA, you can pay out-of-pocket and then reimburse yourself when you have enough money in your HSA
- <RX FDQ XVH \RXU +6\$ PRQH\ WR SD\ IRU medical expenses for eligible tax dependents, as GH¿QH E\ WKH ,56 HYHQ LI WKH\ DUH under your BCBSIL HDHP coverage
- You cannot use your HSA money to pay for family members who do not meet the IRS tax dependent GH¿QLWLRQ VXFK DV FKLOGUHQ RYHU full-time students), domestic/civil union partners, and partner child(ren). However, they can open up their RZQ +6\$ WKURXJK DQ\ ¿QDQFLDO LQVW

# Dental Insurance

<RXU GHQWDO LQVXUDQFH KHOS \RX DQG \RXU HOLJLEOH GHSH  
VHUYLEFHV DQG PDMRU VHUYLEFHV :H RIIHU WZR GHQWDO SODQ  
\*XDUGLDQ )LUVW &RPPRQZHDOWK

2XU WZR GHQWDO SODQV DUH

< %&%6,/ '332

<



# Vision Insurance

<RXU YLVLRQ LQVXUDQFH KHOS \RX DQG \RXU HOLJLEOH GHSHQ  
SUHVFULSWLRQ JODVVHV DQG FRQWDFWV :H RIIHU RQH YLVLR

)OH[LEOH 6SHQGLQJ \$FFRXQWV )6\$V KHOS \RX VDYH PRQH\ R  
 DQG GSHSHQGHQW FDUH H[SHQVHV RQ D SUH WD[ EDVLV WKURX  
 ZDQW WR FRQWULEXWH GXULQJ WKH 2SHQ (QUROOPHQW SHUL  
 WR SDUWLFLSDWH <RX FDQ RQO\ FKDQJH \RXU HOHFWLRQ LI V  
 RYHU \HDU DIWHU \HDU )6\$V DUH `XVH LW RU ORVH LWµ DFFR  
 \HDU

:H RIIHU WZR GLIIHUHQW )6\$V

< \*HQHUDO 3XUSR VH +HDOWK &DUH )6\$

3.3546.46347518' (Hnsj) 03653440760472009034 Elfig 33585impfadb)036Bdndf y569475540Tf 608382\_3@28 ontriü 6ase 6B14se y56 9477

HSHQGHQW & DOWK )6\$

Ic019th/Scalunra P507 C.042lot cont5 268n

2024 Maximum Contribution*	\$3,	LI PDUULHG DQG ÿOLQJ V
Eligibility	If you and your spouse, if married, do not contribute (and do not receive Company contributions) to an	





5HFRYHULQJ IURP D FULWLFDO\$ LKROVSHWDQW@IDIÀFQWFHXQRKDK  
 ZLWKRXXW KDYLQJ WR ZRUU\ RQXURGHVQ LQFQRQWDRP QRWSLWDO  
 EHLQJ DEOH WR ZRUN 9ROXQSDU\RXIDWLFVDOEQQEQÀWVVKRXOG  
 GHVLJQHG WR SD\ \RX D FDVK EHSHQGHQWVRXVGRPXVRWHG WR D  
 \RXU FRYHUHG GHSHQGHQW H[SHQHÀWFLV DWR YHHHGQGLVRFBI  
 LOOQHVV LQFOXGLQJ KHDUW DWWKDFN VWURNH DQG SDUDO\V  
 7KLV FDVK EHQHÀW LV WD[ IUHH DQG \RX FDQ XVH WKH  
 PRQH\ DV \RX ZLVK 25%H IROOR

7KH IROORZLQJ WDEOH OLVWV H[DPSOHV RI FRYHUHG FULWLFDO  
 LOOQHVVHV IRU DGXOWV DQG FKLOGUHQ DQG WKH FDVK EHQH  
 HDFK GLDJQRVLV SD\ DV D SHUFHQWDJH RI \RXU FRYHUDJH  
 DPRXQW RI

Adult	
Carcinoma In Situ	25%
Coma	100%
Hear W Attack	100%
Multiple Sclerosis	100%
Skin Cancer	15%
Child	
Cerebral Palsy	100%
Cystic Fibrosis	100%
Type 1 Diabetes	100%



# Life and Accidental Death & Dismemberment (AD&D) Insurance

Guarantee Issue and Evidence of Insurability (EOI)

\*XDUDQWHHG LVVXH LV WKH DPRXQW RI 6XSSOHPHQWDO (PSOR  
,QVXUDQFH WKDW \RX PD\ HOHFW DQG EH DSSURYHG IRU ZLWK  
NQRZQ DV PHGLFDO XQGHUZULWLQJ RU SURRI RI JRRG KHDOW  
LQIRUPDWLRQ DERXW \RXUVHOI RU DERXW \RXU VSRXVH RU SD  
DERYH WKH JXDUDQWHHG LVVXH (2, LV QRW UHTXLUHG IRU 6X

7KH JXDUDQWHHG LVVXH DPRXQWV DUH

- ◁ 6XSSOHPHQWDO\ (PS,QR\XUDQFH
- ◁ 6XSSOHPHQWDO\ (PS,QR\XUDQFH

Beneficiary Designation

<RX PD\ GHVLJQDWH SULPDU\ DQG VHFRQGDU\ EHQHÀFLDULHV  
HQUROOPHQW RU DW DQ\WLPH WKHUHDIWHU LQ :RUNGD\ <RXU  
\RXU %DVLF \$' ' DQG LI HOHFWHG \RXU 6XSSOHPHQWDO (PSOR



# Commuter Benefits

<RXU &RPPXWHU %HQBÀWV KHOS \RX VDYH PRQH\ E\  
 OHWWLQJ \RX SD\ IRU HOLJLEOH PDVV WUDQVLW DQG SDUNLQJ  
 H[SHQVHV ZLWK SUH WD[ GROOMUV :H KDYH SDUWQHUG ZLWK  
 31& %HQB)LW 3OXV WR RIIHU WZR W\SHV RI 4XDOLÀHG  
 7UDQVSRUWDWLRQ \$FFRXQWV 47\$V 47\$V DOORZ \RX  
 WR VHW VLGH SUH WD[ GROOMUV IURP \RXU ELZHHNO\ SD\V  
 WR SD\ IRU HOLJLEOH PDVV WUDQVLW DQG SDUNLQJ H[SHQVHV  
 WKDW DUH QHFHVVDU\ IRU \RX WR FRPPXWHU WR DQG IURP  
 ZRUN 3D\UROO GHGXFWRQV ZLOO RQO\ EH WDNHQ IURP \RXU  
 SD\V WZLFH D PRQWK QR GHGXFWRQV ZLOO EH WDNHQ RQ  
 WKH WKLUG SD\ LQ WKH WZR PRQWKV SHU \HDU LQ ZKLFK \RX  
 UHFHLYH WKT°0`4 SH °K p0X  
 SD\V WZLÀ0•7ZLÀ WKWW ` ÀZ-@rXUîõ X™E P,° <R X Riõ 0RÒ X#P 0`P0RÒKH  
 Z\$V ðð À•p 0@ p7J H[QWV 47\$V V @X DQCSDUNLQJ H[SHQUN ZD\

# Time-Off Benefits

7DNLQJ WLPH RII IURP ZRUN LV DQ LPSRUWDQW SDUW RI \RXU IDPLO\ DQG IULHQGV DQG WR UHQHZ \*R RQ D WULS RU HQMR\ \RXU SHUVRQDO OLIH VR WKDW \RX FDQ EH \RXU EHVW DW ZRU

)XOO WLPH DQG SDUW WLPH H[HPSW DQG QRQ H[HPSW HPSOR\ SHU ZHHN ZLOO EH HOLJLEOH WR DFFUXH 372 DV QRWHG EHOR SUREDWLRQDU\ SHULRG (PSOR\HHV ZRUNLQJ OHVV WKDQ )





# Additional Benefits

PNC Workplace Banking

31& :RUNSODFH %DQNLQJ KHOSV PDNH \RXU ÀQDQFLDO  
OLIH HDV\ <RX PD\ HDUQ FHUWDLO RIIHUV RQ EDQNLQJ  
SURGXFWV DQG VHUYLFHV ZKHQ \RX KROG D TXDOLI\LQJ  
FKHFNLQJ DFFRXQW DQG \RX JDLO DFFHVV WR WKH LQVLJKW  
DQG H[SHULHQFH RI 31& ÀQDQ'FLDO VSHFLDOLVWV 5HZDUGV  
DQG SURJUDPV LQFOXGH HDV\ PRUH\ PDQDJPHQW ZLWK HPS  
9LUWXDO :DOOHW +RPH /HQGLQJ 5HZDUGV &UHGLW &DUG  
5HZDUGV DQG PRUH /HDUQ PRUH DW

Are you looking for a new option for childcare or before- or after-school learning for your child? Employees can receive a 10% tuition discount on childcare and early education centers in the Knowledge Universe family, including KinderCare, Champions and CCLC

With more than 2,000 education centers across the United States, Knowledge Universe offers a diverse curriculum, hands-on learning and trained teachers. Many convenient locations can be found across the city of Chicago and throughout the Chicagoland area.

The discount can be used for full- or part-time childcare, before- or after-school care or drop-in care, and will be applied as a 10% discount toward standard weekly tuition rates, which vary by center.

To identify participating centers and learn more about Knowledge Universe Education Centers, please call 800-828-2222 or visit [www.knowledgeuniverse.com](http://www.knowledgeuniverse.com). To sign up, you will need to provide a current paystub to center of your choice. For more information, please contact HR Help Desk at 800-828-2222.

Shirley Ryan AbilityLab does not warrant or endorse any goods or services provided by Knowledge Universe Education LLC, doing business as CCLC ("CCLC"). Employees who choose to take advantage of the CCLC discount are subject to the terms and conditions of CCLC and further acknowledge and agree that Shirley Ryan AbilityLab will not be responsible or liable for any injuries or loss or damage of any kind, whatsoever, as the result of any of CCLC's services and/or products.

# Rate Sheet

## Medical

Full-time Employee (<\$85K/year)	BCBSIL PPO	\$101.54	\$210.00	\$201.69	\$305.08
	BCBSIL HSA	\$64.62	\$133.85	\$128.31	\$204.00
	BCBSIL HMO	\$64.62	\$133.85	\$128.31	\$204.00
Full-time Employee (> \$85K/year)	BCBSIL PPO	\$115.38	\$231.23	\$221.54	\$336.46
	BCBSIL HSA	\$73.38	\$147.69	\$141.69	\$225.23
	BCBSIL HMO	\$73.38	\$147.69	\$141.69	\$225.23
Part-time Employee	BCBSIL PPO	\$168.92	\$338.77	\$324.92	\$492.00
	BCBSIL HSA	\$108.00	\$216.92	\$207	

Voluntary Critical Illness


Supplemental Employee and Spouse/Partner Life Insurance (Per \$1,000 of Coverage)

Under 30	\$0.027692
30-34	\$0.036923
35-39	\$0.055385
40-44	\$0.092308
45-49	\$0.138462
50-54	\$0.216923
55-59	\$0.396923
60-64	\$0.595385
65-69	\$0.890769
70-74	\$1.527692
75-79	\$4.038462
80-84	\$6.323077
85-89	\$9.978462
90-94	\$18.216923
95 and Over	\$20.201538

Supplemental Child Life Insurance (Per \$1,000 of Coverage)

Child	\$0.092308
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# 2024 Payroll Calendar

1	12/17/23	12/30/23	01/05/24
2	12/31/23	01/13/24	01/19/24
3	01/14/24	01/27/24	02/02/24
4	01/28/24	02/10/24	02/16/24
5	02/11/24	02/24/24	03/01/24
6	02/25/24	03/09/24	03/15/24
7	03/10/24	03/23/24	03/29/24
8	03/24/24	04/06/24	04/12/24
9	04/07/24	04/20/24	04/26/24
10	04/21/24	05/04/24	05/10/24
11	05/05/24	05/18/24	05/24/24
12	05/19/24	06/01/24	06/07/24
13	06/02/24	06/15/24	06/21/24
14	06/16/24	06/29/24	07/05/24
15	06/30/24	07/13/24	07/19/24
16	07/14/24	07/27/24	08/02/24
17	07/28/24	08/10/24	08/16/24
18	08/11/24	08/24/24	08/30/24
19	08/25/24	09/07/24	09/13/24
20	09/08/24	09/21/24	09/27/24
21	09/22/24	10/05/24	10/11/24
22	10/06/24	10/19/24	10/25/24
23	10/20/24	11/02/24	11/08/24
24	11/03/24	11/16/24	11/22/24
25	11/17/24	11/30/24	12/06/24
26	12/01/24	12/14/24	12/20/24

\$OO EHQH¿WV GHGXFWRQV ZLOO EH WDNHQ IURP HDFK SD\ RQ D ELZHHNO\ EDVLV ZLWK WKH &RPPXWHU %HQH¿WV ZLOO RQO\ EH GHGXFWRG [ SHU PRQWK ,Q WKH WZR PRQWKV ZKHUH W taken on the third pay of the month.

# Contact Information

PPO Group #S59354  
HDHP with HSA Group  
#PG3272  
HMO Group #H00404  
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